Organizational approach to ecological transition

ECTS : 3

Description du contenu de l'enseignement :

This class aims at giving theorical tools to better understand change in organizations. After an overview of change management, 6 different bodies of theory will be presented to students. These theories are meant to help future managers identify the different aspects of organizations to better accompany change in organizational strategies, goals and cultures towards more sustainable practices.

Compétence à acquérir :

- Understand how organization theories help us decrypt organizational change

- Develop reflexive thinking

Mode de contrôle des connaissances :

50% Participation in class. This grade relates to class preparedness, presentations or participation for correction of case studies as well as general implication during sessions.

50% Individual assessment

Choosing among 2 mini case studies, you will confront how two different theories presented in class can highlight different aspects of the case.

Cases will be given during the last session.